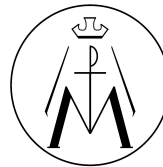


St Mary's Rushworth School Improvement Plan 2017-2019



LEARNING & TEACHING

St Mary's Vision: We believe in educating the whole child in safe environment where teamwork and collaboration are central, so that each child endeavors to become a valuable contributor

St Mary's Vision: We believe in providing a curriculum that cultivates life long learners through commitment to informed, current teaching and learning practices

CoSSI Vision:

Liberated learners - relating, engaging, inquiring, persevering, challenging, reflecting and learning from each other.

STRATEGIC INTENTION	SMART GOAL (SPECIFIC, MEASURABLE, ACHIEVABLE, RELEVANT & TIMEBOUND)
1. AUTHENTIC LEARNING To strengthen and further develop	To improve student outcomes in Literacy & Numeracy -NAPLAN Strengthen educational provision for gifted and talented students to raise their level of achievement
2. PURPOSEFUL TEACHING To continue to build / IMPROVE	Commitment to improve student outcomes -personalise learning, PLPs Use data as a tool for improvement: assess, analyse data to direct and differentiate teaching. All teaching staff to develop a thorough understanding of the Victorian Curriculum continuum including content and skills covering a range of levels and standards. Understand the role of the teacher, mentoring, peer appraisal Teachers challenged to develop high professional standards and expectations consistent with the AITSL standards
3. THE LEARNING ENVIRONMENT To develop	Develop a learning environment in which students and parents are knowledgeable about new teaching practices and their impact on student learning Effective use of school resources such as ICT, The Arts, Languages, Sport

CATHOLIC IDENTITY

St Mary's Vision: We believe in celebrating our Catholic faith in a life giving community of living witnesses who serve God and society.

St Mary's Vision: We believe in fostering open and supportive partnerships with families as the primary educators of their children

CoSSI Vision:

Inspiring students, families and staff by the Catholic story; living justly to make a difference in the world in the spirit of Jesus.

STRATEGIC INTENTION	SMART GOAL (SPECIFIC, MEASURABLE, ACHIEVABLE, RELEVANT & TIMEBOUND)
1. 1. To develop a deeper understanding of our Catholic story, Catholic traditions and the Josephite charism.	<ul style="list-style-type: none">● Provide staff spirituality and faith formation to build a deeper understanding of the Catholic faith traditions and the Josephite charism.● Support staff to complete their Accreditation to teach Religious Education.● Continue the partnership developed between St Joseph's Nagambie and St Mary's Rushworth in celebrating our Josephite charism and tradition.
2. 3. To empower members of the school community to more regularly participate in the parish Celebration of Eucharist.	<ul style="list-style-type: none">● To encourage students and their families to participate in parish liturgies.● To ensure the Sacramental Program and student preparation is more parish based.
3. 2. To provide students with opportunities, through Scripture, prayer, liturgy, sacraments and social justice pursuits to develop a personal relationship with God.	<ul style="list-style-type: none">● Provide meaningful and appropriate liturgical celebrations for the whole school community.● Develop a deep understanding and joy of scripture through Godly Play and provide the opportunity to share their faith.● Experience prayer at the start, middle and end of the day and to regularly participate in Christian meditation.● Continue to provide opportunities for students to be involved in 'Mini Vinnies', Caritas and Catholic Mission in our mission for the common good of all.● To understand the principles of Catholic Social teaching and to take responsibility and action for social injustice.
4. 4. To engage, educate and inform our school community about the Catholic faith through a lived experience.	<ul style="list-style-type: none">● To keep parents informed about parish life through regular parish information on the newsletter.● Parents to have a clear understanding of the content of Source of Life Religious Education Curriculum.● Encourage parents to attend school liturgies and special days.

PASTORAL WELLBEING

St Mary's Vision: We believe in ensuring all students are positive and confident to take their own direction and reach their full potential

St Mary's Vision: We believe in fostering open and supportive partnerships with families as the primary educators of their children

St Mary's Vision: We believe in building sustainable relationships based upon respect, trust, justice equality, compassion, hope and care for the environment

CoSSI Vision:

Fostering healthy, safe and hope-filled communities committed to the dignity of each person.

STRATEGIC INTENTION	SMART GOAL (SPECIFIC, MEASURABLE, ACHIEVABLE, RELEVANT & TIMEBOUND)
1. To nurture a hope filled community that encourages that builds a strong sense of hope for the future	<ul style="list-style-type: none">• To develop the resilience and well being of our students through specific programs that build social and emotional core competencies and support student physical, mental, spiritual, emotional and social health and wellbeing.
2. To recognize the dignity of each of each person in a healthy and safe environment	<ul style="list-style-type: none">• Ensure a whole school approach to St Mary's Digital Citizenship.• Review, evaluate and further develop as required St Mary's compliance with the Child-safe Standards.• Ongoing review, evaluation and implementation of OH&S policies and procedures, including education for relevant staff on Anaphylaxis, first aid and asthma.• Professional learning opportunities and school-based procedures which extend the capacities of staff in a range of workplace interpersonal skills including conflict resolution• Ongoing elearning for staff on Mandatory Reporting.
3. To continue to foster our school as a welcoming, inclusive and collaborative community	<ul style="list-style-type: none">• Review and evaluation of programs and Personalised Learning Plans that support students with additional needs.• Provide information and access to welfare and support agencies for students, families and staff through Chaplain, relevant handbook and information pack.• Review, evaluate and provide professional development in the areas of Pastoral Wellbeing, for example, A Framework for Understanding Poverty, PBIS, Bounce Back, Chaplaincy Network Days.• Review, evaluate and further develop inter-cultural experiences available at St Mary's.

STEWARDSHIP of RESOURCES

St Mary's Vision: We believe in building sustainable relationships based upon respect, trust, justice equality, compassion, hope and care for the environment

CoSSI Vision:

Just and Faithful Stewards resourcing, building partnerships and advocating for the community.

STRATEGIC INTENTION	SMART GOAL (SPECIFIC, MEASURABLE, ACHIEVABLE, RELEVANT & TIMEBOUND)
1. To recognise the uniqueness of each student and to ensure that the resources are adequate for the school's educational needs	Prioritise school funding and resources. Allocate Educational Support worker to support the whole school.
2. Develop a deep sense of commitment of co-responsibility for the Stewardship of Resources.	Ensure the School Board has access to all relevant information to support sound decision making. Build an understanding and recognition of the role and the delegated responsibilities of the Canonical Administrator.
3. Foster an inclusive school culture that is accessible and affordable for all.	Review school fee structure annually and communicate school fees to families in the previous year to allow families to budget for school costs. Assist families to apply for relevant funding. Communication to families about the availability of school fee relief. Principal to meet in confidence with families who need school fee relief.

LEADERSHIP

St Mary's Vision: We believe in educating the whole child in safe environment where teamwork and collaboration are central , so that each child endeavors to become a valuable contributor

CoSSI Vision:

Prophetic leaders who are courageous, inclusive, countercultural, authentic, and hope-filled!

STRATEGIC INTENTION	SMART GOAL (SPECIFIC, MEASURABLE, ACHIEVABLE, RELEVANT & TIMEBOUND)
1. To foster authentic parental partnerships that encourage and value the contribution of all parents in their children's learning	<ul style="list-style-type: none">• To explore different avenues (interest & skill audit, family fun nights, learning walks) to engage parents as partners in the Learning Community of St Mary's
2. To strengthen the School Board's understanding of their role in Strategic leadership	<ul style="list-style-type: none">• To develop a School Board ongoing formation plan that includes succession planning for the School Board
3. To continue to build a collaborative learning community for improved learning outcomes for students	<ul style="list-style-type: none">• To align our commitment to collaborative behaviors in the Professional Learning teams to reflect our focus on improving student learning through an Inquiry Mindset process.